

(Formerly known as Tenty Marketing Company Private Limited)

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CIN No.: U36991WB1997PTC085833

G.S.T.No. : (W.B) : 19AABCT2082R1ZQ

PAN : AABCT2082R

G.S.T.No. : (Assam) 18AABCT2082R1ZS

TENTY PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY)

FRAMEWORK & PHILOSOPHY

Tenty Corporate Social Responsibility Policy (Tenty CSR Policy) aims to contribute towards sustainable development of the society and environment to make it a better place for future generations. We believe that to succeed, an organization must maintain highest standards of corporate behavior towards its employees, consumers and societies in which it operates. Here at Tenty we shall always ensure sustainability by doing what is right, through the adoption of rational business practices, employee policies and technologies.

The Tenty CSR Policy is formulated in accordance with the provisions of section 135 of the Companies Act, 2013 and rules made thereunder and other applicable laws to the country.

DEFINITIONS

- (i) "Act" means the Companies Act, 2013
- (ii) "Board of Directors or the Board" means the collective body of the directors of the Company.
- (iii) "Company" means Tenty Private Limited
- (iv) "CSR policy" shall mean CSR policy of Tenty Private Limited (i.e. Tenty CSR Policy)



Works : (Poly Park Unit) : Plot No. PPF - 19, Poly Park, Dhulagarh, P.O. : Khanduah, P.S. : Sankrail, Howrah - 711 302, Phone : 90380-03642

Works : (Kasba Unit) : P-67, 68 & 69, Kasba Industrial Estate, Phase II, Kolkata - 700 107, Phone : 90380-03640 / 033-2441-0080

Works : (Sankrail Unit) : Belvedere Mill Complex, Gate No. 3, Shed No. : K/1, South Sankrail, Howrah - 711 313, Phone No. : 90380-03641

Works : (Guwahati Unit) : Vill : Gauripur, North Guwahati, P.O. : Collage Nagar, P.S. : Changsari, Guwahati - 781 031, Assam

- (v) “CSR Rules” means the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the Company.

TENTY CSR VISION

As a responsible corporate citizen, we shall try to make contributions towards the social and environmental causes on a regular basis with we believe that it shall have a positive impact on the society & community. We endeavor to protect the interest of the society at large by making a measurable and positive difference by supporting the following causes :

- * Partner with credible organizations like trusts, foundations etc. including non government organizations.
- * Develop meaningful and effective strategies for the developing the Livelihood & employability.
- * Promote health care, develop rural development projects.
- * Animal welfare
- * Develop Old age homes

WAY FORWARD

The Company also looks forward to contribute to the following funds as part of CSR activities or any other fund as may be notified from time to time ;

- ✓ Eradicating hunger, poverty, malnutrition, contribution to the “Swachh Bharat Kosh”.
- ✓ Promoting education including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.



- ✓ Empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ✓ Protection of national heritage, protection of art and culture, restoration of building and sites of historical importance, promotion and development of traditional art and handicrafts.
- ✓ Training to promote rural sports, nationally recognized sports.
- ✓ Contribution towards public funded Universities.
- ✓ Contribution to the prime minister national relief fund and / or any funds as may be set up by the central government for socio economic development and relief and welfare of the Schedule caste, tribes other backward classes, minorities and women and all other activities as may be prescribed by the ministries from time to time.

The above areas as enshrined in Schedule VII to the Act and included in this policy aims to provide macro areas in which CSR projects may be undertaken by the Company. The board of directors may consider the details of CSR projects as elaborated in the annual action plan for each financial year. The Board shall satisfy itself that the funds so disbursed have been utilized for respective approved purposes. Any unspent CSR amount, if any shall be transferred to separate account in accordance with the applicable CSR rules from time to time.

Any CSR activity proposed to be undertaken as a CSR initiative but not specifically covered in the aforesaid may be undertaken only with the prior approval of the Board.



FOCUS AREAS

While the Company may undertake CSR activities in any areas listed above, the focus areas of CSR activities should be on the following aspects :

- Health Camps
- Rural transformation
- Animal Welfare
- Education to underprivileged

FUNCTIONS OF THE BOARD

The Board of Directors of the Company shall review the CSR policy from time to time and shall take care for the following:

- (A) To formulate and recommend a CSR policy indicating the activities to be undertaken by the Company in areas or subject specified in Schedule VII of the Companies Act, 2013.
- (B) To recommend the amount of expenditure to be incurred on the activities referred to in clause (A)
- (C) To formulate and recommend an annual action plan in pursuance of CSR policy covering the following aspects:
 - (i) The list of approved CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII to the Act.
 - (ii) The manner of execution of such projects or programs as specified in prescribed rules.
 - (iii) The modalities of utilization of funds and implementation schedules for the projects or programs
 - (iv) Monitoring and reporting mechanisms for the projects or programs.
 - (v) Details of need and impact assessment if any for the projects undertaken by the Company.



(D) Recommend changes to the Board, if any needed in the annual action plan with reasonable justification to that effect.

(E) To monitor the CSR policy as approved by the Board from time to time.

The Board of Directors of the Company shall recommend the approach and direction of CSR activities to be undertaken by the Company and also provide guiding principles for :

- (i) Selection of CSR projects / programmes / activities
- (ii) Implementation of CSR projects / programmes/ activities
- (iii) Monitoring of CSR projects/ programmes / activities
- (iv) Formulation of the annual action plan

CSR SPENDING

The Company shall endeavor to achieve the objectives of CSR Policy and allocate every year :

- a) Minimum 2% of its average net profits made during the three immediately preceding financial years.
- b) Any income or surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company and the same shall be ploughed back for use in the CSR activities.

All the expenditure relating to CSR shall be pre- approved by the board of Directors of the Company. Unspent CSR amount if any shall be transferred to separate account in accordance with the applicable CSR rules from time to time.

MODE OF IMPLEMENTATION

CSR programs, projects or activities of the Company should be implemented through the following methods :

- (A) Directly by the Company
- (B) Implementing agencies



(C) Any foundations or body incorporated by the Company and eligible to undertake such CSR projects.

(D) In collaboration with other organizations / group companies.

While the company can engage suitable implementing agencies to undertake approved CSR projects. The Company can also partner with local governance bodies, such as Gram panchayats, civic bodies, municipality to directly undertake approved CSR projects with the help and support of these bodies.

NEED AND IMPACT ASSESSMENT

The Company shall undertake CSR activities in the interest of society and the local population, preferably where the Company operates. In terms of the CSR rules the Company shall undertake impact assessment on timely basis. The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR. A summary report of impact assessment outcome shall be disclosed in the respective Board's report.

CAPITAL ASSETS

The CSR amount may be spent by the Company for creation or acquisition of a capital asset, which shall be held by –

- (a) A company established under section 8 of the Act or a registered Public Trust or Registered society having charitable objects and CSR registration number or
- (b) Beneficiaries of the CSR project, in the form of self help groups, collectives, entities or
- (c) A Public Authority.

The Board of Directors shall consider details of CSR projects as elaborated in the annual action plan for each financial year.



INFORMATION DISSEMINATION

CSR Policy and CSR activities undertaken shall be disseminated on the website of the Company for public access and shall be published in the Annual Report of the Company in the format prescribed under the Act and CSR Rules.

EFFECTIVE DATE

This policy shall be effective from the beginning of the Financial Year 2023-2024.

REVIEW AND AMENDMENT

Any or all provisions of the CSR policy would be subject to revision / amendment by the Board of Directors of the Company in accordance with the guidelines on the subject as may be issued from time to time.

Any notification/ circular or other statutory guidelines / regulations on the subject that has the effect of amending any of the provisions quoted or referred to in this policy, shall automatically have the effect of amending this policy without the need of any further approval by the Board of Directors.

TENTY PRIVATE LIMITED

Kamlesh Nayal
Director

DIN: 03385366